## **DEPARTMENTAL GENERAL ORDER**

**ORDER № 700.300** Mar. 2019 (Revised) 08/01/2006 (New)

## **EMPLOYEE PERSONAL INFORMATION**

### **700.301 PURPOSE**

A. The purpose of this general order is to provide policy and define procedures regarding public disclosure of California Exposition & State Fair Police employee personal information.

#### **700.302 POLICY**

- A. Personal information concerning former or current police personnel is confidential and not a public record.
- B. All employees shall be sensitive regarding the divulgence of Departmental employee information.
- C. Employee personal information includes, but is not limited to, the employee's residential address and telephone number, and duty assignment.
- D. The procedures set forth in this general order pertain to inquiries by other than police personnel.

## 700.303 PROCEDURES

- A. Requests For Employee Information or Contact. When any police employee receives a request for another employee's personal information, or contact information:
  - 1. The police employee receiving the request shall determine if the employee is present on the state fairgrounds.
    - a. Employee on the Facility. An attempt shall be made to contact the employee. If contact is not possible, the requester shall be requested to leave a message. The message shall be forwarded to the employee.
    - b. Employee off the Facility. The requester shall be informed the employee is not present and they may leave a message. If a message is left, an attempt shall be made to notify the employee.
- B. Employee personal information shall not be disclosed.
- C. If a police employee is contacted by any person requesting to contact another police employee and indicates that it is an emergency situation, the contacted employee shall:
  - 1. Record the requester's name, location, telephone number and the nature of the emergency.
  - 2. Attempt to contact the employee, either by telephone, radio, or to arrange for immediate notification to the employee.
  - 3. In the event that the employee cannot be immediately contacted, an attempt shall be made through the employee's primary employment.

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- 4. If none of these methods to contact are immediately successful, the requester shall be recontacted and notified.
- D. In any case, no personal information regarding the employee shall be disclosed to the requester.
- E. Any employee found to violate this policy is subject to disciplinary action.