DEPARTMENTAL GENERAL ORDER

ORDER № 400.200 Feb. 2019 (Revised) 08/01/06 (New)

USE OF DEPARTMENTAL UNIFORM AND EQUIPMENT

400.201 PURPOSE

A. The purpose of this order is to set forth the policy of the California Exposition & State Fair Police Department concerning police uniform and/or equipment by employees. Employees are prohibited from wearing the police uniform or using police equipment in conjunction with political activities, commercial ventures, advertising and sponsorship activities, or in any way that reflects unfavorably upon the Department.

400.201 POLICY

- A. **Prohibited Use**. No police department employee shall wear, display or appear in or assist any other person in wearing, displaying, or appearing in any identifiable police uniform or equipment item while engaging in support of any political activity, commercial venture, sponsorship activity, or other activity that could reflect in a negative manner and bring discredit to the Department.
 - 1. This policy does not apply to an officer assigned to a political event, by the Department, to act in the capacity of a peace officer.
- B. Prohibited use includes any use of the police uniform, which reasonably identifies the uniform as that adopted by the California Exposition and State Fair Police Department. This shall include the logo, badge, and any other distinctive markings. It is not necessary that the actual wording "California Exposition & State Fair Police" or "Security" or portions thereof, be depicted visually in order to fall within the meaning of this order.
 - 1. Officers shall only wear the departmental uniform, or any identifiable part thereof, while onduty, or when in route to work.
 - 2. When officers are wearing the uniform to work while driving a personal vehicle, another item of non-uniform apparel shall be worn over the uniform.

400.203 GENERAL

- A. **Definition.** For the purposes of this order "uniform" means the official dress adopted by the Department for wearing by officers while on-duty.
- B. **Responsibility**. Any officer or employee who has knowledge of a proposed prohibited use, as set forth herein, shall immediately notify the Chief of Police.

400.204 POLITICAL ACTIVITES

A. **Prohibited While in Uniform**. No member of the department shall participate in political activities of any kind while in uniform or on-duty. Nor, shall any member of the department submit for use, utilize, or distribute photographs of themselves in uniform for political campaigns, which is prohibited in California Government Code § 3206.

400.205 OTHER ACTIVITES

A. No California Exposition and State Fair Police Department employee shall appear in uniform either in, or with a Departmental vehicle, any activity or enterprise that reflects unfavorable or shows disrespect toward the State of California, the California Exposition and State Fair, or the California Exposition and State Fair Police Department.

400.206 PRIOR AUTHORIZATION

Any use of the California Exposition and State Fair Police Department uniform or equipment for a purpose other than assigned duties, which may be in conflict with this order, shall be done only with prior approval of the Chief of Police.