#### DEPARTMENTAL GENERAL ORDER

**ORDER № 400.100** Feb. 2019 (Revised) 08/01/2003 (New)

## UNIFORM, GROOMING AND EQUIPMENT STANDARDS

#### 400.101 **PURPOSE**

A. To provide California Exposition and State Fair Police personnel with the standards for: uniformed and non-uniformed attire; grooming, and safety equipment. The police department's Uniform, Grooming and Equipment Standards Manual shall be the controlling document on this subject.

### 400.102 PHILOSOPHY

A. **Professional Appearance**. Professional law enforcement is the goal of the California Exposition and State Fair Police Department. The cooperation of every employee is necessary to attain this goal. The public is entitled to, and expects, polite, concerned and professional law enforcement employees. The entire Department is judged by the appearance of the employee encountered. Dress and grooming shall be such that they command respect and exhibit authority.

# 400.103 UNIFORMED AND NON-UNIFORMED ATTIRE AND GROOMING STANDARDS

- A. Uniformed Personnel (Sworn and Civilian).
  - 1. Uniformed personnel shall comply with the dress, grooming and safety standards as specifically described in the Uniform, Grooming and Equipment Manual.
- B. Non-Uniformed Personnel (Sworn and Civilian).
  - 1. Good Taste. All personnel shall dress in good taste and exhibit a neat, clean business-like appearance. The overall appearance shall not be "flashy" or distracting. Personal grooming, such as hair styles and cosmetics, shall be conservative rather than the extreme.
- C. Questionable Items. No written specification can address every possible situation. Employees are cautioned that no item of apparel, personal grooming or jewelry shall be displayed on-duty which may subject the Department to ridicule or discredit. If in doubt whether a particular item or style is acceptable, employees should obtain prior approval from the Chief of Police.
- D. Non-uniformed personnel shall comply with the uniform, grooming and equipment standards described in the Uniform, Grooming and Equipment Manual.