#### DEPARTMENTAL GENERAL ORDER

**ORDER № 300.000** Feb. 2019 (Revised) 08/01/06 (New)

## PROFESSIONAL RESPONSIBILITY

## **300.001 PURPOSE**

A. The purpose of this order is to promote the highest possible standard of honesty and ethics in professional conduct for the California Exposition & State Fair Police Department. All department members, sworn or non-sworn, shall conform to this order.

#### **300.002 POLICY**

## A. Truthfulness Policy.

- 1. California Exposition & State Fair Police Department members shall be truthful in all matters relating to their duties. Members shall not make false statements in testimony, written reports, or other official documents, or when questioned or interviewed.
- 2. Refusal to make statements and/or making false statements during Departmental administrative investigations.
- 3. If requested to make a statement in the course of an official California Exposition & State Fair Police Department administrative investigation, members shall make full and complete statements.
- 4. Refusal to provide statements or making false statements during Departmental administrative investigations will result in disciplinary action, regardless of the ultimate disposition of the underlying charges or allegations.

# B. Cooperation during Criminal Investigation.

- 1. California Exposition & State Fair Police Department members may be ordered to cooperate with other agencies and officers of this Department that are involved in criminal investigations.
- 2. If a member who is a witness fails to comply with such order, the member may be administratively charged with insubordination.
- 3. If a member asserts a Fifth Amendment right to remain silent, an administrative investigation will focus on that member as a suspect in the underlying charges.

## C. Internal investigations by other law enforcement agencies.

1. California Exposition & State Fair Police Department members shall cooperate with other law enforcement agencies conducting internal investigations.

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- 2. If any person conducting an internal investigation for another law enforcement agency requests an interview with a member of this department, the request must be directed to the Chief of Police.
- 3. All members interviewed by internal affairs investigators from other law enforcement agencies shall make full, complete, and truthful statements.

# D. Obstructing an Investigation.

- 1. California Exposition & State Fair Police Department members shall not take any action which would interfere with, delay, obstruct, distort or unduly influence any official investigation, criminal, civil, or administrative, conducted by this Department or any other government agency.
- 2. California Exposition & State Fair Police Department members who knowingly provide false evidence, withhold evidence or interfere in any way during such an investigation, or requests or encourages another to do so, shall be deemed to have obstructed the investigation.

## E. Tampering with Evidence.

1. California Exposition & State Fair Police Department members shall not fabricate, withhold or destroy evidence of any kind.