

SMOKING

POLICY

The California Exposition & State Fair will provide a smoke-free workplace for all employees. According to and in compliance with Government Code Section 19994.30-35 et. seq., the following procedures will be implemented to provide a work environment that is free of tobacco smoke and its undesired effects.

Government Code 7597 (a) states: “No public employee or member of the public shall smoke any tobacco product inside a public building, or in an outdoor area within 20 feet of a main exit, entrance, or operable window of a public building or in a passenger vehicle, as defined in section 465 of the Vehicle Code, owned by the state.”

For the purposes of this policy, “tobacco” is defined to include: cigarettes, cigars, pipes, and any other smoking product; dip, chew, chewing tobacco, and any other smokeless tobacco product; and nicotine delivery devices, such as e-cigarettes.

IMPLEMENTATION

The use of tobacco products of any kind (e.g., chewing tobacco, cigarettes, cigars, e-cigarettes, water pipes, hookahs, and any other non-combustible tobacco product or smoking apparatus, etc.) is prohibited inside or state owned or leased buildings. This includes hallways, elevators, lounges, restrooms, conference or meeting rooms, supply and equipment rooms, reception areas, work areas and other features considered to be “within a building.”

Smoking shall not be permitted within 25’ of building entrances, exits, operable windows and air intake structures.

Smoking is prohibited in all State owned vehicles, including golf carts, machinery, equipment, etc.

Smoke breaks are permitted by using their standard 15 minute break (rest period) for each four hours worked. Breaks should not exceed 30 minutes during the course of an 8-hour day. Refer to the appropriate memorandum of understanding (contract) for more specific information regarding rest periods.

Employees who smoke are asked to be conscientious and dispose of cigarettes, cigars and pipe remains in the receptacles provided for disposal, and to not throw remains on the ground at any time.

Cal Expo will promote the health and safety of its employees and will strictly adhere to the requirements and intent of this smoking policy.

Individuals desiring information on smoking cessation assistance can contact the "California Smoker's Helpline," a telephone program that can help smokers quit, at 1-800-NO-BUTTS (1-800-662-8887). Services are free!

Questions regarding this policy should be referred to the Personnel Office.